



Title: Sr. Business Systems Analyst

Location: Markham, ON Canada (General Toronto Area-Hwy 7/Lealie, 15 – 20 minute bus ride on YRT 300 Business Express from Finch Subway Station)

Industry: Financial Services Software

Department: Technology

Company URL: <http://www.realmatters.com>

About redihive

redihive™, a wholly-owned subsidiary of Real Matters, is a cloud-based technology community that enables a global network of field agents to create meaningful insights into residential and commercial properties.

About Real Matters

Real Matters is the leading provider of property information services in North America. It fuses unique data gathered from a network of more than 15,000 field agents with the technological power of its cloud-based **redihive™** environment to propel the next generation of businesses that provide insight into residential and commercial properties. The organization employs more than 125 people and has its Canadian head office in Toronto, Ontario as well as a U.S. office in Chicago. Additional information about Real Matters is available at www.realmatters.com.

Position Description

Reporting to the Vice President, Data & Applications, you will work with a world class technology team and be responsible for the management and execution of business requirements, ETL activities, testing and releases of client's software solutions.

Responsibilities

Analysis and Solution Definition

- Quickly understands the business issues and data challenges of client's organization and industry.
- Identifies client organization's strengths and weaknesses and suggests areas of improvement.
- Reviews and edits requirements, specifications, business processes and recommendations related to proposed solution.
- Develops functional specifications, use cases and system design specifications for client engagements.
- Analysis and creation of business rules
- Analysis and development of form maps to support data extraction

Technical Recommendation and Testing

- Leads testing efforts.
- Ensures issues are identified, tracked, reported on and resolved in a timely manner.
- Works with client personnel to identify required changes.
- Communicates needed changes to development team and works alongside developers and architects.

Project Execution

- Assists in enforcement of project deadlines and schedules.

- Communicates and applies project standards.
- Manages resources in accordance with project schedule.
- Consistently delivers high-quality services to clients.

Business Skills Required

- Minimum 5 years of experience as a Business Systems Analyst with the ability to demonstrate applied experience in working on medium to large-scale software projects.
- Expertise in requirements and functional design facilitation and documentation, including modeling tools and methods.
- Experience with enterprise databases such as MySQL and Oracle.
- Experience with XML and Regular Expressions.
- Experience with UML and use case development
- Experience with Business Rules Engines such as Drools.
- Experience with ETL tools such as Informatica, PL/SQL, Oracle Warehouse Builder or Pentaho (Kettle).
- Expertise in SDLC and project management methodologies.
- Experience with Data Modeling, Data Warehousing, Data Mapping, Process and Workflow analysis.
- Experience with data query tools and other productivity tools.
- Solid knowledge of IT systems, architectures, and nomenclature.
- Experience working in an Agile Methodology framework environment.
- Proven analytical and problem-solving skills
- Excellent communication and presentation skills in both written and verbal, including the ability to produce clear and well organized documents.

Education and Training Required

- University degree in Information Technology or related discipline.
- Additional technical and/or business certifications are an asset.

***Scope of responsibilities for this particular opportunity may change and will include, but not be limited to the above mentioned.**

The opportunity is here if you're ready for it: work with the industry's top talent on dynamic, challenging projects for the North American mortgage industry.

We take great pride in the work we do and the talented people who work with us. We're always looking for highly skilled, driven people who value a collaborative, open environment and a flexible, professional culture.

Please email your resume to careers@redihive.com and make sure to include the JOB TITLE "Sr. Business Systems Analyst" in the subject of your message. We thank you for your interest and look forward to hearing from you!

***Please note that ONLY QUALIFIED CANDIDATES will be contacted for this particular opportunity.**